

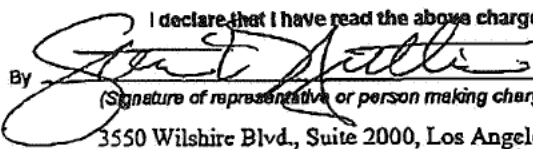
INTERNET
FORM NLRB-501
(11-94)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------|
| Case 21-CA-37594 | Date Filed 1-5-07 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|--|--|---|
| a. Name of Employer American Barricade Inc. | b. Number of Workers Employed 10 | |
| c. Address (street, city, State, ZIP, Code) 2141 South Dupont Drive Anaheim, CA 92806 | d. Employer Representative Judith Ann Digon | e. Telephone No. (714) 634-2663 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) construction zone traffic control | g. Identify Principal Product or Service traffic control; sign installation | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Within the last six (6) months, the above named employer has: 1. discharged and constructively discharged employees, including (b) (6), (b) (7)(C) for engaging in union and other protected concerted activity; 2. harassed and otherwise discriminated against employees because of the union and other protected concerted activity, including but not limited to insulting and disparaging employees, imposing longer working hours, reducing staffing, discriminatorily assigning work, and assigning employees to work under dangerous conditions; 3. threatening employees in retaliation for engaging in union and other protected concerted activity; and 4. following issuance of the Certification of Representative to the Charging Party on July 11, 2006, the employer has failed and refused to bargain in good faith, including but not limited to making unilateral changes in the terms and conditions of employment of bargaining unit employees. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Southern California District Council of Laborers, and its affiliated Locals, LIUNA | | |
| 4a. Address (street and number, city, State, and ZIP Code) 4399 Santa Anita Avenue, Suite 204, El Monte, CA 91731 | 4b. Telephone No. (626) 350-9403 Fax No. 213-386-5583 | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Laborers International Union of North America | | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Steven T. Nutter, Attorney at Law (Signature of representative or person making charge) (Title, if any) Address 3550 Wilshire Blvd., Suite 2000, Los Angeles, CA 90010 Fax No. 213-386-5583 01/05/07 (Telephone No.) Date | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 21-CA-37604 | Date Filed 1-11-07 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
|--|--|
| a. Name of Employer Check Cashing Place, Inc. | b. Number of Workers Employed approx 80 |
| c. Address (street, city, State, ZIP, Code) P.O. Box 12606 San Diego, CA 92112 | d. Employer Representative Ardyth Kennedy |
| e. Telephone No. 619-302-6400 | Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Check Cashing | g. Identify Principal Product or Service Service - Check Cashing |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | |
| <p>2. Basis of the charge: I attempted to enforce our rights to meal and rest periods, as well as fix the horrible health and safety violations of my employer. After 10 years of never receiving a break nor any meal period while working 10-12 hour shifts, I decided to seek the advice of an attorney. I discovered that I was entitled to the breaks. Furthermore, I informed the attorney of unsanitary working conditions including dead rats on the premises and mold coming up through the floors. I also voiced my concern that some of the stores, including mine, did not have a break room. Some stores even keep the coffee maker, dishes and microwave in the bathroom next to the toilet. I decided that I wanted the attorney to take action to enforce our rights to breaks and healthy and safe working conditions. After seeing the attorney, I went to go petition my fellow employees to join in to enforce our rights. I was fired the next day. I believe that one of the main reasons that I was fired was that I tried to discuss pay and work related issues with my fellow employees, thus interfering with my Section 7 right to engage in concerted activities, in violation of section 8(a)(1).</p> <p>I was discriminated against because of my group activity, in violation of section 8(a)(3). After seeing the attorney, I drove around with (b) (6), (b) (7)(C) a fellow employee, in order to tell the other employees that an attorney had agreed to help us get our breaks and to also get us a break room, so that we do not have to eat out of the bathroom. After discussing this with several employees, (b) (6), (b) (7)(C) and I had obtained five signatures to be represented by the attorney in just a very limited time. A banding together of employees, even in the absence of a formal organization, may constitute a labor organization for purposes of Section 8(a)(3). It is my belief that one of the employees told management that day, who then informed the owner. The very next morning, when I showed up for work, I was immediately called in to talk to a supervisor. I was told that I was terminated and was only given the reason that, "Your services are no longer needed". I did not receive anything in writing, except two money orders for my final pay check and key deposit. I know I was fired because I tried to get others to join me in enforcing our rights to meal and rest breaks and for trying to enlist other employee's help to get sanitary and safe working conditions. I am afraid that my firing will scare off some of the others from organizing to get their rights protected.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p> | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) | |
| 4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C) | 4b. Telephone No. (b) (6), (b) (7)(C) |
| | Fax No. N/A |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A | |
| 6. DECLARATION | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | |
| By (Signature of representative of person making charge) Michael J. Roth, Esq. 2635 Camino del Rio South, Ste 306 San Diego, CA 92108 | Attorney for (b) (6), (b) (7)(C) Fax No. 619-296-5884 619-296-5884 (Telephone No.) Date 1-9-07 |

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37609

Date Filed

1-16-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|------------------------------------|
| a. Name of Employer Lowe's Distribution Center | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue Perris, CA 92571 | d. Employer Representative Tom Tucker | e. Telephone No. (951) 443-2500 |
| | | Fax No. (951) 940-1981 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | g. Identify principal product or service | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within six (6) months prior to the filing of this charge, the above-referenced Employer violated Sections 8(a)(1) and 8(a)(3) of the Act by terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and/or concerted protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Workers of America, Local 166

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 899
Bloomington, CA 92316-0899

4b. Telephone No.

(909) 877-8326

Fax No.

(909) 877-2812

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [Signature]
(signature of representative or person making charge)

Attorney

(Print/type name and title or office, if any)

(fax) (213) 386-5583

Address 3550 Wilshire Blvd., #2000, Los Angeles, CA 90010

(213) 386-3860

Jan. 12, 2007

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37610

Date Filed

/ / 1-16-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|---|--|
| a. Name of Employer Care Ambulance, Inc. | | b. Number of workers employed 50+ |
| c. Address (Street, city, state, and ZIP code) 1517 West Braden Court Orange CA 92868- | d. Employer Representative Nichole Weber Assistant Business Office Mgr. | e. Telephone No. (714)288-3897 4878 Fax No. (714)288-3892 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) ambulance service | | g. Identify principal product or service ambulance |

- h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above named Employer terminated (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
(Signature of charging party)

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

01/16/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37630

Date Filed

/ / 1-30-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Quest Academy, Inc.b. Number of workers employed
30

c. Address (Street, city, state, and ZIP code)

1024 Phillips Blvd.

Pomona

CA 91766-

d. Employer Representative

Lois
Smith

e. Telephone No.

(909)623-8184

Fax No.

() -

f. Type of Establishment (factory, mine, wholesaler, etc.)
private special education schoolg. Identify principal product or service
education

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

With the past 6-month period, the Employer has terminated Charging Party in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a

(b) (6), (b) (7)(C)

6. DECLARATION

(b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) making charge)

An Individual

(Print/type name and title or office, if any)

Address Same

(b) (6), (b) (7)(C)

(telephone No.)

01-27-07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-37635

Date Filed
2-2-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|------------------------------------|
| a. Name of Employer Lowe's Distribution Center | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue Perris, CA 92571 | d. Employer Representative Tom Tucker | e. Telephone No. (951) 443-2500 |
| | | Fax No. (951) 940-1981 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | g. Identify principal product or service | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within six (6) months prior to the filing of this charge, the above-referenced Employer violated Sections 8(a) (1) and 8(a) (3) of the Act by terminating employees (b) (6), (b) (7)(C) because of their union and/or concerted protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Workers of America, Local 166

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 899
Bloomington, CA 92316-0899

4b. Telephone No.

(909) 877-8326

Fax No.

(909) 877-2812

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Attorney

(Print/type name and title or office, if any)

(fax) (213) 386-5583

Address 3550 Wilshire Blvd., #2000, Los Angeles, CA 90010

(213) 386-3860

Feb. 1, 2007

(Telephone No.)

(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37645

Date Filed

2-7-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|--|
| a. Name of Employer Lowe's Distribution Center | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue Perris, CA 92571 | d. Employer Representative Tom Tucker | e. Telephone No. (951) 443-2500 |
| | | Fax No. (951) 940-1981 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | | g. Identify principal product or service |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within six (6) months prior to the filing of this charge, the above-referenced Employer violated Sections 8(a) (1) and (3) of the Act by:

1. Terminating (b) (6), (b) (7)(C) because of (b) (6), (b) (7) Union sympathies, activities, support, and/or other protected activities and

2. By discriminating against (b) (6), (b) (7)(C) by changing (b) (6), (b) (7) job assignments and by harassing (b) (6), (b) (7) because of (b) (6), (b) (7) Union sympathies, activities, support, and/or other protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Workers of America, Local 166

4a. Address (Street and number, city, state, and ZIP code)

P.O. Box 899
Bloomington, CA 92316-0899

4b. Telephone No.

(909) 877-8326

Fax No.

(909) 877-2812

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)

Attorney

(fax) (213) 386-5583 (Print/type name and title or office, if any)

Address 3550 Wilshire Blvd., #2000, Los Angeles, CA 90010

(213) 386-3860

Feb. 6, 2007

(Telephone No.)

(date)

FORM NLRB-501

(11-88)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-37655

Date Filed

2-9-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer UNION-TRIBUNE PUBLISHING COMPANY | | b. Number of workers employed |
| c. Address (street, city, state, ZIP code) 350 Camino de la Reina San Diego, CA 92108 | d. Employer Representative Patrick J. Marrinan, Director - Human Resources | e. Telephone No. (619) 293-1005 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Newspaper Publisher | g. Identify principal product or service Newspaper | |
| h. The above-named Employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce with the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |

Within six months last past, and thereafter, the Employer refused to bargain collectively with the undersigned union, a labor organization chosen by a majority of its employees.

The Employer unilaterally imposed a requirement in its disability program effective August 28, 2006. This requirement was that you not only be full-time at the time of your disability but that you maintain a full-time schedule even though you are not at work. This additional requirement is nowhere mentioned in the Employer's published material.

Within six months last past, the Employer, in order to discourage the membership in a labor organization, discriminated in regard to the hire and tenure of employment and to the terms and conditions of employment for (b) (6), (b) (7)(C) has been and is a very active Union supporter making (b) (6), (b) (7)(C) support for the Union known to the Employer by wearing a Union shirt to work on Union shirt days as well as numerous other days. On those days when (b) (6), (b) (7)(C) didn't wear a Union shirt (b) (6), (b) (7)(C) wore a Union button to work. The Employer is discriminating against (b) (6), (b) (7)(C) by requiring (b) (6), (b) (7)(C) to meet conditions which no other Employee is required to meet in order to retain (b) (6), (b) (7)(C)

Within six months last past, and thereafter, by (the above and other) acts and conduct, the Employer interfered with, restrained and coerced its employees in the exercise of their rights as guaranteed in Section 7 of the Act as amended.

By the above and other acts, the above-named Employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Graphic Communications Conference, International Brotherhood of Teamsters, Local 432 M

4a. Address (street and number, city, state, and ZIP code)

**10393 San Diego Mission Road, Suite 207
San Diego, CA 92108-2189**

4b. Telephone No.

(619) 283-6788

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Graphic Communications International Union,

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


Signature of representative or person making charge **Richard D. Prochazka**

Attorney

(title if any)

Address **P.O. Box 881566, San Diego, CA 92168-1566**

(619) 296-7676

(Telephone No.)

2-8-2007
(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

*U.S. Government Printing Office: 1989-241-325/05104

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 21-CA-37658 | 2-12-07 |

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|--|---|---|
| a. Name of Employer Rady Children's Hospital of San Diego | | b. Number of workers employed |
| c. Address (street, city, state, ZIP code) 3020 Children's Way # Mc5016, San Diego, CA 92123 | d. Employer Representative Carolyn Stoll Senior Managing Dir. | e. Telephone No. (858) 576-1700 Fax No. (858) 966-8585 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital | g. Identify principal product or service Medical Care | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Within the last six months immediately preceding the filing of this charge, the above named employer, by and through its agents violated Sections 8(a)(1) and 8(a)(3) of the Act when it interfered, coerced, and intimidated employees in the exercise of their rights to engage in concerted, protected activities. Furthermore, the employer has discriminated against employees in the exercise of their rights to engage in concerted, protected activities by issuing unjust discipline and retaliation for participating in such activities.</p> | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU, Local 2028 | | |
| 4a. Address (street and number, city, state and ZIP code) 4004 Kearny Mesa Road, San Diego, CA 92111 | | b. Telephone No. (858) 560-0151 Fax No. (858) 560-1299 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Service Employees International Union | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By <u><i>William A. Sokol</i></u> | | |
| Signature of representative or person making charge William A. Sokol | | |
| Address WEINBERG, ROGER & ROSENFELD 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501 | | Telephone No. 510-337-1001 (Fax) 510-337-1023 |
| | | Date: February 9, 2007 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

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2138948386 P.03/03

p.2

FORM NLRB-301

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 21-CA-37660 | 02-12-2007 |

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|--|--|--|
| a. Name of Employer Advanced Graphix Imaging Solutions, Inc. | b. Number of workers employed 18 | |
| c. Address (street, city, state, ZIP code) 2082 E. Gladwick St. Rancho Dominguez, CA 90220 | d. Employer Representative Ko Ming Shih, Office Manager | e. Telephone No. & Fax No. (310) 921-2424 -phone (310) 921-6553 -fax |
| f. Type of Establishment (factory, mine, wholesaler, etc.) reseller | g. Identify principal product or service ink, paper supplies, wide-format printers. | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the above-named Employer terminated employees (b) (6), (b) (7)(C) because they engaged in protected concerted activities. | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) | | |
| 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) | 4b. Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). | | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) Signature (b) (6), (b) (7)(C) Title An Individual Address (b) (6), (b) (7)(C) Date 2/12/07 (b) (6), (b) (7)(C) Telephone No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) | | |

10/11

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

DO NOT WRITE IN THIS SPACE

Date Filed

2-16-07

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|---|--|------------------------------------|
| a. Name of Employer Lowe's Distribution Center | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue Perris, CA 92571 | d. Employer Representative Tom Tucker | e. Telephone No. (951) 443-2500 |
| | | Fax No. (951) 940-1981 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | g. Identify principal product or service | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

Within six (6) months prior to the filing of this charge, the above-referenced Employer violated Sections 8(a)(1) and 8(a)(3) of the Act by harassing and disciplining (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(A) Union sympathies, activities, support, and/or concerted protected activities.

Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Workers of America, Local 166

(909) 877-2812

International Brotherhood of Teamsters

(date)

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

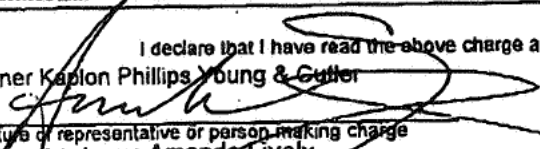
FORM EXEMPT UNDER 44 U.S.C. § 3512

DO NOT WRITE IN THIS SPACE

| | |
|-------------|------------|
| Case | Date Filed |
| 21-CA-37672 | 2-21-07 |

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|---|--|--|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
| a. Name of Employer Ace Karaoke | | b. Number of workers employed 38 |
| c. Address (street, city, state, ZIP code) 161 South 8 th Street City of Industry, California 91746 | d. Employer Representative David Su | e. Telephone No. (626) 820-0647 (626) 820-0625 fax |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Distribution and sales | g. Identify principal product or service Karaoke Machines | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Within the past six (6) months, the above-named Employer has violated the Act by, among other acts:</p> <ol style="list-style-type: none"> 1. Demoting employees; 2. Changing employee work schedules; 3. Interrogating employees; 4. Terminating (b) (6), (b) (7)(C). <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p> | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Package and General Utility Drivers, Local 396 | | |
| 4a. Address (street and number, city, state and ZIP code) 880 Oak Park Road, Suite 200 Covina, California 91724 | | 4b. Telephone No. (626) 915-3636 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| Wohlner Kaplan Phillips Young & Gutter | | Title Attorney |
| By  Signature of representative or person making charge Typed or printed name Amanda Lively | | |
| Address 15456 Ventura Boulevard, Suite 500 Sherman Oaks, California 91403 | | Telephone No. (818) 501-8030 Date February 21, 2007 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, § 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37676

Date Filed

/ / 2-27-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|---|---|
| a. Name of Employer Sysco Food Services Inc. | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 20701 East Currier Road Walnut Ca 91789- | d. Employer Representative John Petrossian Transportation Manager | e. Telephone No. (800)800-1199 Fax No. () - |
| f. Type of Establishment (factory, mine, wholesaler, etc.) food service | | g. Identify principal product or service food service products |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| Within the past six months, the above-named employer has terminated (b) (6), (b) (7)(C) as a result of (b) (6), (b) (7)(C) union and/or protected concerted activities. | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) | | |
| 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) | | 4b. Telephone No. (b) (6), (b) (7)(C) |
| | | Fax No. () - |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) | | |
| 6. DECLARATION | | |
| I, (b) (6), (b) (7)(C) at I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By (b) (6), (b) (7)(C) (signature of representative making charge) | (b) (6), (b) (7)(C) | An Individual (Print/type name and title or office, if any) |
| Address same as above | (fax) () - (b) (6), (b) (7)(C) | X 02-23-2007 (date) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

JAT/IO

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(11-84)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------|
| Case 21-CA-37681 | Date Filed 3-1-07 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|--|--|---|
| a. Name of Employer BOB BAKER TOYOTA | b. Number of Workers Employed . | |
| c. Address (street, city, State, ZIP, Code) 6800 FEDERAL BL. LEMON GROVE CA 91945 | d. Employer Representative MARIO LUPINACCI GENERAL SALES MANAGER | e. Telephone No. 619-287-2400 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) CAR DEALERSHIP | g. Identify Principal Product or Service NEW & USED CAR SALES | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)</p> <p>A LETTER DATED 2-16-07 SIGNED BY NUMEROUS SALESPeOPLE WAS SENT TO MANAGEMENT SAYING MINIMUM COMMISSIONS OF \$50 WAS UNACCEPTABLE. I ALSO WAS A SIGNATORY TO THE LETTER. UPON RECEIPT OF THE LETTER ON 2-16-07, (b) (6), (b) (7)(C) CALLED A MEETING OF THE SALES STAFF AND (b) (6), (b) (7)(C) ADDRESSED ME BY NAME AND SAID (b) (6), (b) (7)(C) ON DUTY. DURING THAT MEETING, (b) (6), (b) (7)(C) WAS TOLD I WAS ONE OF THE RINGLEADERS OF THE LETTER. (b) (6), (b) (7)(C) CONCLUDED BY SAYING (b) (6), (b) (7)(C) KNEW WHO WERE THE PERSONS RESPONSIBLE. APPROXIMATELY 10 MINUTES AFTER THE MEETING ENDED, (b) (6), (b) (7)(C) ASKED ME IF I KNEW WHO HAD PREPARED THE LETTER - I TOLD (b) (6), (b) (7)(C) I DID, BUT THAT I WOULD NOT GIVE UP THE PERSON'S NAME. (b) (6), (b) (7)(C) HAD DECIDED TO TRANSFER ME FROM CAR SALES TO (b) (6), (b) (7)(C) SALES BECAUSE (b) (6), (b) (7)(C) SAID THIS MORNING THAT (b) (6), (b) (7)(C) LOCKER WAS CLEAN AND (b) (6), (b) (7)(C) IS LEAVING IS WHAT THE OTHER SALESPeOPLE SAID. I TOLD (b) (6), (b) (7)(C) I DID SAY JUST PRIOR TO THE MEETING THAT MY LOCKER WAS CLEAN IN CASE MANAGEMENT FIRED SOME OF US BECAUSE OF THE LETTER, BUT I DID NOT SAY I WAS LEAVING. I TOLD (b) (6), (b) (7)(C) THAT (b) (6), (b) (7)(C) WAS USING THIS AS AN EXCUSE, THAT TRANSFERRING ME WAS IN EFFECT A PAY CUT, IN RETALIATION FOR, AND THE RESULT OF THE LETTER. (I NOTED THIS COMMENT ON "NOTICE OF TERMINATION" & ON "RESIGNATION" PREPARED BY (b) (6), (b) (7)(C). THUS FORCING A QUIT & ENGINEERED TERMINATION - MY LAYMAN'S TERM FOR WHAT I NOW KNOW LEGALLY IS CALLED "CONSTRUCTIVE DISCHARGE" IN RETALIATION FOR "PROTECTED CONCERNED ACTIVITIES".</p> | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) | | |
| 4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C) | 4b. Telephone No. (b) (6), (b) (7)(C) Fax No. | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By (Signature of representative or person making charge) (b) (6), (b) (7)(C) | (Title, if any) | |
| Address (b) (6), (b) (7)(C) | Fax No. (b) (6), (b) (7)(C) | Date 3-26-07 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37687

Date Filed

11 3-12-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer Kindercare | | b. Number of workers employed 8 |
| c. Address (Street, city, state, and ZIP code) 24369 Skyview Ridge Drive Murrieta CA 92562- | d. Employer Representative Ari Steiner Manager | e. Telephone No. (951)696-0825 Fax No. (951)696-0865 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Child care and preschool | g. Identify principal product or service Child care and preschool | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

By (b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

An individual

(Print/type name and title or office, if any)

Address same as above

(fax) () -

() (b) (6), (b) (7)(C)

(Telephone No.)

3 11 07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO;RM

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37690

Date Filed

// 3-15-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | | |
|---|--|---|--|
| a. Name of Employer George M. Huff Lumber Company | | b. Number of workers employed 70 | |
| c. Address (Street, city, state, and ZIP code) 13535 East Rosecrans Avenue Santa Springs CA 9067-0 | | d. Employer Representative Monico Martinez Sr. | |
| | | e. Telephone No. (562)921-1331 Fax No. (562)921-5749 | |
| f. Type of Establishment (factory, mine, wholesaler, etc.) lumber | | g. Identify principal product or service lumber | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| On or about (b) (6), (b) (7)(C) 2007, the above named Employer, through its agent, officer, and representative (b) (6), (b) (7)(C) terminated the light-duty work of its employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) submitted a concerted, protected complaint to the California State Labor Commissioner about required work breaks under the law. | | | |
| On on about (b) (6), (b) (7)(C) 2007, the above named Employer, through its agent, officer, and representative (b) (6), (b) (7)(C) assigned its employee (b) (6), (b) (7)(C) to more onerous working conditions because (b) (6), (b) (7)(C) submitted a concerted, protected complaint to the California State Labor Commissioner about required work breaks under the law. | | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) | | | |
| 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) | | 4b. Telephone No. (b) (6), (b) (7)(C) | |
| | | Fax No. () - | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) | | | |
| 6. DECLARATION | | | |
| (b) (6), (b) (7)(C) charges and that the statements are true to the best of my knowledge and belief. | | | |
| By (Signature of representative of person making charge) (b) (6), (b) (7)(C) | | Individual (Print/type name and title or office, if any) | |
| Address (b) (6), (b) (7)(C) | | (fax) () - (b) (6), (b) (7)(C) | |
| | | (Telephone No.) | |
| | | 03/15/07 (date) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 21-CA-37693 | Date Filed 3-15-07 |

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|---|--|---|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
| a. Name of Employer SPECTRUM SECURITY SERVICES | | b. Number of workers employed 200+ |
| c. Address (street, city, state, ZIP code) P.O. Box 744 Jamal, CA 91935 | d. Employer Representative Tim Nelson, Supervisor/Scheduler | e. Telephone No. Ph: (213) 605-2272 Fax: (619) 669-6661 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Service provider | g. Identify principal product or service Private security guards. | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Within the past 6-month period, the above-named Employer has refused to dispatch to work employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in retaliation for their engaging in union and/or protected concerted activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p> | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) | | |
| (b) (6), (b) (7)(C) an individual | | |
| 4a. Address (street and number, city, state and ZIP code) | | 4b. Telephone No. |
| (b) (6), (b) (7)(C) | | Ph: (b) (6), (b) (7)(C) |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.) | | |
| N/A | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| (b) (6), (b) (7)(C) | | Title An Individual |
| B S A arge: (b) (6), (b) (7)(C) | | Telephone No. Ph: (b) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) | | Date 3/15/07 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001) I.O./hsm

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-37694(P)Date Filed
11 3-16-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer United States Postal Service | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 5555 Bandini St. Bell CA 90201- | d. Employer Representative Clark Riley | e. Telephone No. (323)729-4141 Fax No. (323)729-4226 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) postal service | g. Identify principal product or service | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months the Employer has retaliated and disciplined (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union activities and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

8. DECLARATION

I, (b) (6), (b) (7)(C), do hereby file this charge and that the statements are true to the best of my knowledge and belief.

By (signature or representative of person making charge)

An Individual

(Print/Type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

3/16/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37696

Date Filed

/ / 3-19-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Owens Illinois Inc.

b. Number of workers employed

300

c. Address (Street, city, state, and ZIP code)

2901 Fruitland Ave

Vernon

CA 90028-

d. Employer Representative

Pete

Hinton

Plant Manager

e. Telephone No.

(323)586-4200

Fax No.

() -

f. Type of Establishment (factory, mine, wholesaler, etc.)

factory

g. Identify principal product or service

bottle manufacturing

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer suspended employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

5/16/07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO/PJC

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(11-99)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
21-CA-37698Date Filed
3-20-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer Business Solutions Transport, Inc. | | b. Number of Workers Employed 15 |
| c. Address (street, city, State, ZIP, Code) 17511 Susana Rd. Rancho Dominguez, CA 90233 | d. Employer Representative James Peifer | e. Telephone No. (310) 638-0404 Fax No. (310) 0472 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Equipment Transport and Warehouse | g. Identify Principal Product or Service Transport | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Within the last six months the above named employer violated the National Labor Relations Act by: threatening to terminate and terminating employees, forcing employees to resign, making promises to employees if they vote against the Union, threatening with reduction of hours of work and or hiring more employees to reduce the hours, punishing employees by assigning worse working conditions, questioning employees about their Union activities and other actions that violate the Act. all the above are in retaliation to the employees' concerted Union activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Food Industrial Beverage, Warehouse, Drivers and Clerical Employees Union, Teamsters Local No. 630

4a. Address (street and number, city, State, and ZIP Code)

750 S. Stanford Ave, Los Angeles, CA 90021

4b. Telephone No.

213- 627-2178

Fax No.

213- 627-0846

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(Signature of representative or person making charge)James Peifer
Director of Organizing

(Title, if any)

Address Same as above

Fax No. 213- 627-0846

213-627-2178

3-20-2007

(Telephone No.)

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37699

Date Filed

// 3-20-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Southland Industries

b. Number of workers employed

50+

c. Address (Street, city, state, and ZIP code)

7421 Orangewood Avenue

Garden Grove

CA 92841-

d. Employer Representative

e. Telephone No.

(714)901-5800

Fax No.

(714)901-5811

f. Type of Establishment (factory, mine, wholesaler, etc.)
engineering contractorg. Identify principal product or service
sheet metal duct

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address same as above

(fax) () -
(b) (6), (b) (7)(C)

(Telephone No.)

03/20/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

| | |
|-------------|------------|
| Case | Date Filed |
| 21-CA-37705 | 3-22-07 |

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer QUALITY CARRIERS | | b. Number of workers employed 200+ |
| c. Address (street, city, state, ZIP code) 5042 Cecilia Avenue South Gate, CA 90280 | d. Employer Representative Dakota Donovan, Terminal Manager | e. Telephone No. Ph: (800) 227-2681 Fax: (323) 771-3191 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse and Distribution Center TRUCKING CO. | g. Identify principal product or service The sale and distribution of products. NATIONAL DISTRIBUTION OF BULK FREIGHT | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |

Within the past 6-month period, and specifically on or about October 27, 2006, the above-named Employer terminated employee (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

(b) (6), (b) (7)(C) Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C), an individual

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

Ph: (b) (6), (b) (7)(C)

Cell

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

N/A

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

Signature of representative or person

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

Title An Individual

Telephone No.

Ph: (b) (6), (b) (7)(C)

Date

3/15/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001) I.O./hem

INTERNET
FORM NLRB-501
(11-99)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-37707

3-26-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT.

| | | |
|--|---|----------------------------------|
| a. Name of Employer SPECTRUM SECURITY SERVICES, INC. | | b. Number of Workers Employed |
| c. Address (street, city, State, ZIP, Code) P.O. Box 744, Jamul, CA 91935 | d. Employer Representative Sam Evans | e. Telephone No. 800-499-7887 |
| | | Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Security services | g. Identify Principal Product or Service security services | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

See attached.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Association of Contract Security Employees

4a. Address (street and number, city, State, and ZIP Code)

944 North McDonald Avenue, Wilmington, CA 90744

4b. Telephone No.

310-650-7119

Fax No.

213-389-0663

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Association of Contract Employees/Security-Police and Detention Enforcement

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative or person making charge)

Howard Z. Rosen, Attorney for Union

(Title, if any)

Fax No. 213-389-0663

213-389-6050

March 22, 2007

(Telephone No.)

Date

Address

Posner & Rosen LLP, 3600 Wilshire Blvd., #1800, LA, CA 90010

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

ATTACHMENT

Spectrum Security Services, Inc. ("Spectrum") has a contract with the U.S. Department of Homeland Security, Bureau of Immigration and Customs Enforcement to provide security services for the Los Angeles Detention Center. The Los Angeles Detention Center is currently undergoing renovation which has resulted in the transfer of the inmates to a facility in Santa Ana at which Spectrum provides security services. Spectrum has a contract with the Plaza Hotel of Santa Ana to house detainees, such as families with young children, who are not suitable for confinement at the Santa Ana facility.

Prior to March 9, 2007, the charging party, Association of Contract Security Employees ("ACE") reserved a room at the Plaza Hotel of Santa Ana for an organizing meeting scheduled to begin at 10 a.m. on March 9, 2007 with detention officers employed by Spectrum at the Santa Ana facility. On March 9, 2007, prior to 10 a.m. the Plaza Hotel of Santa Ana cancelled the reservation meeting and refused to rent a room to ACE at the instruction of Spectrum management. (b) (6), (b) (7)(C) for Spectrum at the Santa Ana facility, and (b) (6), (b) (7)(C) for Spectrum at the Santa Ana facility arrived at the Plaza Hotel of Santa Ana during the morning of March 9, 2007 and engaged in surveillance of detention drivers employed by Spectrum who were at the Plaza Hotel of Santa Ana for the organizing meeting.

Among the employees at the Plaza Hotel of Santa Ana that morning were (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) two on-call detention officers. Since the March 9, 2007 meeting, Spectrum has not called either (b) (6), (b) (7)(C) for shifts even though prior to the March 9, 2007 meeting each of them regularly worked more than 40 hours per week at the Santa Ana facility.

FORM NLRB-601
(11-98)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

21-CA-37712

3-28-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer Central Parking Systems | | b. Number of workers employed 12 |
| c. Address (Street, city, state, and ZIP code) 3420 Bristol St., # 225 Costa Mesa, CA 92626- | d. Employer Representative Mohammad Mansoor | e. Telephone No. (714) 751-2855 Fax No. (714) 751-3650 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) operations office | g. Identify principal product or service parking | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6-month period, the above-named Employer has discriminated against Charging Party because of (b) (6), (b) (7)(C) protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

An Individual

(Print/Type name and title or office, if any)

Address same as above

(fax) () -

() -

(Telephone No.)

4-24-07
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE TITLE 18 SECTION 1001)

lo/lem

(b) (6), (b) (7)(C)

TOTAL P.01

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37715

Date Filed

3-30-07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|--|
| a. Name of Employer Vons Grocery Company | | b. Number of workers employed Approximately 8,000 |
| c. Address (street, city, state, ZIP code) Post Office Box 513338, L.A., CA 90051-1338 | d. Employer Representative Greg Rutkin | e. Telephone No. (626) 831-7928 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Retail | g. Identify principal product or service Grocery Products | |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six(6) months, the above-named Employer has violated the Act by terminating employee/member (b) (6), (b) (7)(C) for requesting (b) (6), (b) (7)(C) Weingarten rights.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
United Food and Commercial Workers International Union, Local Union 1167

| | |
|---|-------------------------------------|
| 4a. Address (street and number, city, state and ZIP code) 855 West San Bernardino Avenue, Bloomington, CA 92316-0030 | 4b. Telephone No. (909) 877-5000 |
|---|-------------------------------------|

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).
United Food and Commercial Workers International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

WOHLNER KAPLON PHILLIPS YOUNG & CUTLER

By Jeffrey S. Wohlner
Signature of representative or person making charge
Typed or printed name: Jeffrey S. Wohlner

Title Attorney

Address 15456 Ventura Boulevard, Suite 500
Sherman Oaks, California 91403

Telephone No.
(818) 501-8030

Date
March 28, 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, § 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 21-CA-37716 | 4-2-07 |

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|--|---|
| a. Name of Employer Oldcastle Class, Inc. | b. Number of workers employed 200+ | |
| c. Address (street, city, state, ZIP code) 5631 Ferguson Dr. Los Angeles, CA 90022 | d. Employer Representative Lena Brown, Labor Relations | e. Telephone No. Ph: (323) 887-6000 Fax: (323) 838-7998 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Factory | g. Identify principal product or service Glass Products | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Within the past 6-month period, the above-named Employer has discriminated against Charging Party by terminating (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) engaging in union and/or protected concerted activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p> | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) | | |
| (b) (6), (b) (7)(C) an Individual | | |
| 4a. Address (street and number, city, state and ZIP code) | 4b. Telephone No. | |
| (b) (6), (b) (7)(C) | Ph: (b) (6), (b) (7)(C) | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.) | | |
| N/A | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By _____ Sign _____ Address _____ | Title An Individual | Date |
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | 4-2-2007 |
| (b) (6), (b) (7)(C) | Telephone No. Ph: (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001) I.O.a.s

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
21-CA-37719Date Filed
/ / 4-3-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---|
| a. Name of Employer Riverside San Bernardino County Indian Health Corporation | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 11555 1/2 Potrero Road Banning CA 92220- | d. Employer Representative Lesma York Supervisor | e. Telephone No. (951)849-4761 Fax No. (951)849-5612 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) health clinic | g. Identify principal product or service health services | |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has terminated (b) (6), (b) (7)(C) from its Soboba Indian Health Clinic, located in San Jacinto, California, in retaliation for (b) (6), (b) (7)(C) protected, concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

An Individual

(Print type name and title or office, if any)

By

person making charge)

Address

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

JAT/IO

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37723

Date Filed

/ / 4-6-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer Paper Mart | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 5361 Alexander Street Commerce CA 90040- | d. Employer Representative Rose Martin | e. Telephone No. (323)726-8200 Fax No. () - |
| f. Type of Establishment (factory, mine, wholesaler, etc.) warehouse | g. Identify principal product or service cardboard boxes, tissue paper, ribbons, bows | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer laid off/terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activity and because (b) (6), (b) (7)(C) filed a charge and provided testimony under the National Labor Relations Act.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I read the above charge and that the statements are true to the best of my knowledge and belief.

B

(signature of representative or (b) (7)(C) charge)

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address same as above

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

4 2 07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Date Filed

4-9-07

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37730

Date Filed

/ / 4-11-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|--|---|
| a. Name of Employer Lowe's Regional Distribution Center, Store 966 | | b. Number of workers employed 1000+ |
| c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue Perris CA 92571- | d. Employer Representative Daryl A. Parker | e. Telephone No. (951)443-2534 Fax No. () - |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse | g. Identify principal product or service Home Improvement | |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer violated the Act when it terminated employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in Union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare (b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative of person making charge)

An Individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

(Telephone No.)

04/11/2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

Silverman D. K. H. S.

Date CAT-3

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 21-CA-37753 | 4-23-07 |

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|---|--|
| a. Name of Employer | | b. Number of workers employed |
| Quest Capital Strategies | | 22-25 |
| c. Address (street, city, state, ZIP code) | d. Employer Representative | e. Telephone No. & Fax No. |
| 25231 Paseo de Alicia, Suite 110 Laguna Hills, CA 92653 | Carol Tsai, Owner | 800-433-0003 (phone) 949-457-1055 (fax) |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | g. Identify principal product or service | |
| Brokerage Firm | Brokerage Services/Investment/Insurance/International | |

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer terminated its employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities (e.g. complaining about the Employer's violations of wage, hour and other state and federal labor laws; and advocating for change in terms and conditions of employment at the Company.)

Within the last six months, the Employer has promulgated and implemented policies in an employee manual that strictly forbid employees from "fraternizing" outside of work to discuss working conditions and impose strong penalties on employees who violate the policies.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).

6. DECLARATION

(b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

Title (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) charge

Telephone No.

(b) (6), (b) (7)(C)

Fax No.

Date

4/23/07

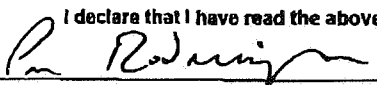
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 21-CA-37757 | Date Filed 4-25-07 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|--|--|--|
| a. Name of Employer Imac Construction, Inc. | | b. Number of Workers Employed 50 + |
| c. Address (street, city, State, ZIP, Code) 19740 Jolora Avenue Corona, CA 92881-4600 | d. Employer Representative Mike McMaster | e. Telephone No. (951) 520-9755 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Contractor | g. Identify Principal Product or Service Construction | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Within the last six months, the above-named Employer has discharged two employees in retaliation for engaging in protected, concerted activity, specifically for complaining to management about unlawful pay practices against them and other employees. | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Carpenters-Contractors Cooperation Committee | | |
| 4a. Address (street and number, city, State, and ZIP Code) 8525 Miralani Drive, Suite C San Diego, CA 92126 | | 4b. Telephone No. (858) 689-4991 Fax No. (858) 689-4993 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) | | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u></u> Team Coordinator (Signature of representative of person making charge) Address 8525 Miralani Drive, Suite C, San Diego, CA 92126 Fax No. (858) 689-4993 (Title, if any) (858) 689-4991 (Telephone No.) Date | | |

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37760

Date Filed

/ / 4-26-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Central Parking Systemb. Number of workers employed
App.40-45

c. Address (Street, city, state, and ZIP code)

626 Wilshire Boulevard, Suite 1050

Los Angeles

CA 90017-

d. Employer Representative

Jerry

Skillet

Vice President

e. Telephone No.

(213)612-4460

Fax No.

(213)612-4465

f. Type of Establishment (factory, mine, wholesaler, etc.)
Parking Lot Managementg. Identify principal product or service
Operation of Parking Lots

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named employer suspended and terminated employee (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted and/or union activity; instructed an employee to cease from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

California Teamsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters

4a. Address (Street and number, city, state, and ZIP code)

3888 Cherry Ave.

Long Beach

CA 90807-

4b. Telephone No.

(562)595-4518

Fax No.

(562)427-7298

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Cipriano Collin Cipriano Collin

(Signature of representative or person making charge)

Business Representative

(Print/type name and title or office, if any)

Teamsters, Local 911

3888 Cherry Avenue

(fax) (562)427-7298

Address Long Beach

CA 90807-

(562)595-4518

(Telephone No.)

4 X 26/107

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET
FORM NLRB-001
(11-06)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

| | |
|-------------|------------|
| Case | Date Filed |
| 21-CA-37762 | 4-30-07 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---------------------------------------|
| a. Name of Employer Planned Parenthood of San Diego and Riverside Counties | | b. Number of Workers Employed >300 |
| c. Address (street, city, State, ZIP, Code) 1675 Camino Del Rio, South #200 San Diego, CA 92108 | d. Employer Representative Cea Ishikawa, Director of HR | e. Telephone No. 619 881-4500 |
| | | Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Medical | g. Identify Principal Product or Service Reproductive health care | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

(b) (6), (b) (7)(C) a nurse practitioner employee with (b) (6) years experience, last (b) (6) plus with Employer, exemplary work performance history, file full of praise on performance reviews, with many positive contributions noted, suddenly is met with false accusations, job threats, denial of earned promotion and other wrongful quite deliberate acts which resulted in an intolerable work environment for employee, after (b) (6), (b) (7)(C) represented other nurse practitioners employed by Employer and presented at their collective concerns related to working conditions and pay to administration department of Employer at the Patient Services Clinician Meeting March 7, 2006. The point at which employee found (b) (6), (b) (7)(C) workplace environment so intolerable that (b) (6), (b) (7)(C) resigned was when (b) (6), (b) (7)(C) was denied a promotion based, according to (b) (6), (b) (7)(C) employer, on a conference call concerning work hours and pay. Employer had constructively discharged employee under state and federal law. Employee has taken another job to fulfill (b) (6), (b) (7)(C) obligation to use reasonable efforts to mitigate damages caused by employer but still has continuing damages.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Not applicable

6. DECLARATION:

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(Signature of Representative of party making charge)

(b) (6), (b) (7)(C)

(Title, if any)

Address

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

(Telephone No.)

04/29/07

Date

FORM NLRB-501
(11-88)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-37766

Date Filed

/ /

5-4-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Corrections Corporationb. Number of workers employed
180

c. Address (Street, city, state, and ZIP code)

446 Alta Road, Suite 5400

San Ysidro

CA

92143-8150

d. Employer Representative
Joe Easterling Wardene. Telephone No.
(619)661-9119Fax No.
(619)661-9120f. Type of Establishment (factory, mine, wholesaler, etc.)
Correctional Facilityg. Identify principal product or service
Correctional Officers

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3), (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named Employer has discriminatorily disciplined and harassed (b) (6), (b) (7)(C) and has subjected (b) (6), (b) (7)(C) to more onerous working conditions. The Employer has also engaged in surveillance of (b) (6), (b) (7)(C)

The Employer has engaged in the above conduct in retaliation for (b) (6), (b) (7)(C) union and protected concerted activities, and because (b) (6), (b) (7)(C) previously filed and pursued an NLRB charge against the Employer.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address same as above

(fax) () -

() -

05/04/2007

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

IO:RM

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37769

Date Filed

/ / 5-7-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Bay Valley Foodsb. Number of workers employed
100

c. Address (Street, city, state, and ZIP code)

17380 Railroad Street

City of Industry

CA 91748-

d. Employer Representative

Art

Thomas

e. Telephone No.

(626)912-1671

Fax No.

() -

f. Type of Establishment (factory, mine, wholesaler, etc.)

Dairy Plant

g. Identify principal product or service

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named employer has disciplined and terminated employee (b) (6), (b) (7)(C) in retaliation for union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

By (b) (6), (b) (7)(C) the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) () -

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37780

Date Filed

05-14-2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer Wal-Mart | | b. Number of Workers Employed Unknown |
| c. Address (street, city, State, ZIP, Code) 2150 N. Waterman Ave. El Centro, CA 92243 | d. Employer Representative Angel Sanchez - Manager | e. Telephone No. 760-337-1600 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store | g. Identify Principal Product or Service Retail Store | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since on or about May 4, 2007 the employer changed the work schedule of employees in the Sports Department in retaliation for employees protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) I declare that the above charge and that the statements are true to the best of my knowledge and belief.

By _____
(person making charge)

(Title, if any)

Address (b) (6), (b) (7)(C)

Fax No. (b) (6), (b) (7)(C)

(Telephone No.)

5/10/07
Date

FORM NLRB-501
(12-85)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CA-37785

Date Filed

5-16-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Riverside-San Bernardino County Indian Health Corporation

b. Number of workers employed

c. Address (Street, city, state, and ZIP code)

11555 1/2 Potrero Road
Banning

CA 92220-

d. Employer Representative

Lecma Yorke

e. Telephone No.

(951)849-4761

Fax No.

(951)849-5612

f. Type of Establishment (factory, mine, wholesaler, etc.)
health clinicg. Identify principal product or service
health services

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected, concerted activities.

By the above and the facts, the above-named employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

home

Fax No.

(b) (6), (b) (7)(C)

cell

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

An Individual

(Print/Type name and title or office, if any)

Address (Print/Type name and title or office, if any)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

5/15/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

FORM NLRB-501 (11-88)

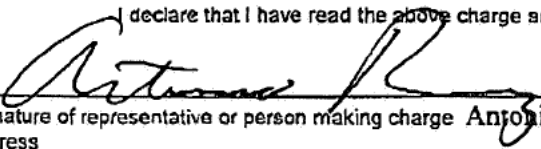
FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 21-CA-37788 | 5-18-07 |

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | |
|---|--|--|
| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
| a. Name of Employer Pegasus Building Services | | b. Number of workers employed Approx. 300 |
| c. Address (street, city, state, ZIP code) 2343 Mira Mar Avenue Long Beach, CA 90815 | | d. Employer Representative Judith Becker, President |
| | | e. Telephone No. (562) 961-1998 Fax No. (562) 961-1116 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Building maintenance | | g. Identify principal product or service Janitorial |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Within the last six months the employer has violated the Act by questioning, threatening, retaliating, and terminating workers because they engaged in concerted action protected by the Act, including, among other things, wearing union stickers.</p> | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union, Local 1877 | | |
| 4a. Address (street and number, city, state and ZIP code) 1247 West 7th Street Los Angeles, CA 90017 | | b. Telephone No. (213) 673-2228 Fax No. (213) 687-9639 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Service Employees International Union | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By  Signature of representative or person making charge Antonio Ruiz Address Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501 | | Title Attorney at Law Telephone No. (510) 337-1001 (Fax) (510) 337-1023 Date May 18, 2007 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37790

Date Filed

/ / 5-22-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

SEIU Local 1877

b. Number of workers employed

c. Address (Street, city, state, and ZIP code)

1247 West 7th Street

Los Angeles

CA

90017-

d. Employer Representative

Dave

Stillwell

Assistant Vice President

e. Telephone No.

(213)680-9567

Fax No.

(213)488-0328

f. Type of Establishment (factory, mine, wholesaler, etc.)

Union Hall

g. Identify principal product or service
collective-bargaining representation

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer unlawfully suspended and terminated (b) (6), (b) (7)(C) in retaliation for engaging in union and/or protected concerted activities. In this regard, (b) (6), (b) (7)(C) remained neutral during an internal election.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Building Service Staff Union (BSSU)

(b) (6), (b) (7)(C)

6. DECLARATION

I have charge and that the statements are true to the best of my knowledge and belief.

By

(signature)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) () -

(b) (6), (b) (7)(C)

An Individual

(Print/type name and title or office, if any)

Address

(Telephone No.)

05/22/2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
21-CA-37795Date Filed
/ / 5/24/07**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|--|
| a. Name of Employer Ventura Foods LLC | | b. Number of workers employed 100+ |
| c. Address (Street, city, state, and ZIP code) 633 South Mission Road Los Angeles CA 90023- | d. Employer Representative Michael Lopez | e. Telephone No. (323)265-4300 Fax No. () - |
| f. Type of Establishment (factory, mine, wholesaler, etc.) production plant | | g. Identify principal product or service margarine manufacturer |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6-month period, the above-named Employer has discriminated against Charging Party in retaliation for [REDACTED] Union and/or protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) n/a**6. DECLARATION**

(b) (6), (b) (7)(C) have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge)

An Individual

(Print/type name and title or office, if any)

Address same as above

(fax) () -

() -

(Telephone No.)

(date)

05-16-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

io/lem

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 21-CA-37800 | Date Filed 5-25-07 |

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
|--|--|
| a. Name of Employer Pegasus Building Services | b. Number of workers employed Approx. 300 |
| c. Address (street, city, state, ZIP code) 2343 Mira Mar Avenue Long Beach, CA 90815 | d. Employer Representative Judith Becker, President |
| | e. Telephone No. (562) 961-1998 Fax No. (562) 961-1116 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Building maintenance | g. Identify principal product or service Janitorial |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | |
| <p>Within the last six months the employer has violated the Act by terminating a worker because (b) (6), (b) (7)(C) engaged in concerted activity protected by the Act. Specifically, on (b) (6), (b) (7)(C) 2007, the Employer through its representative terminated (b) (6), (b) (7)(C) without any basis for termination.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p> | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union, Local 1877 | |
| 4a. Address (street and number, city, state and ZIP code) 1247 West 7th Street Los Angeles, CA 90017 | b. Telephone No. (213) 673-2228 Fax No. (213) 687-9639 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Service Employees International Union | |
| 6. DECLARATION | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | |
| By <u>Antonio Ruiz</u> Signature of representative or person making charge Address Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200 Alameda, CA 94501 | Title Attorney at Law Telephone No. (510) 337-1001 (Fax) (510) 337-1023 Date May 24, 2007 |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 21-CA-37802 | Date Filed 5-29-07 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|---|---|
| a. Name of Employer American Red Cross, Southern California Region | | b. Number of Workers Employed 1000 |
| c. Address (street, city, State, ZIP, Code) 100 Red Cross Circle Pomona, CA. 91768-2580 | d. Employer Representative Barbara Metzger Kay | e. Telephone No. 909-859-7212 Fax No. 909-859-8797 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Health Care | g. Identify Principal Product or Service Blood | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 8 (a) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) During the past six months the employer through its agents has violated the National Labor Relations Act by by threatening, harassing, disciplining, suspending and terminating employees who were engaged in concerted actions covered under section 7 of the Act. | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU Local 721, CtW, CLC | | |
| 4a. Address (street and number, city, State, and ZIP Code) 500 South Virgil Avenue Los Angeles, CA. 90020 | | 4b. Telephone No. 213-368-8677 Fax No. 213-380-8040 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union, CtW, CLC | | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By <u>Shirley Smith</u> (Signature of representative or person making charge) | | Director of Collective Bargaining (Title, if any) |
| Address <u>500 South Virgil, Avenue, Los Angeles, CA. 90020</u> | | Fax No. <u>213-380-8040</u> <u>213-216-3502</u> (Telephone No.) |
| | | Date <u>5-29-07</u> |

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

| | |
|---------------------|-----------------------|
| Case 21-CA-37803 | Date Filed 5-31-07 |
|---------------------|-----------------------|

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|--|
| a. Name of Employer ANGELES CONTRACTORS INC. | | b. Number of Workers Employed UNKNOWN |
| c. Address (street, city, State, ZIP, Code) 8461 Commonwealth Ave. Buena Park, CA 90621-4170 | d. Employer Representative Chris Kim | e. Telephone No. 714-443-3655 cell: 714-709-3091 Fax No. 714-443-3293 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) CONSTRUCTION | g. Identify Principal Product or Service REMODELING, REFINISHING | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) <u>unlawful termination</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On (b) (6), (b) (7)(C) 2006, (b) (6), (b) (7)(C) was unlawfully terminated by ANGELES CONTRANCTORS INC. I was instructed by (b) (6), (b) (7)(C) with the Department of Industrial Relations Division of Labor Standards Enforcement 300 Oceangate, Suite 850 Long Beach, CA 90802 (562)983-1832 (562) 499-6439 Fax to file a charge against ANGELES CONTRACTORS INC. with the National Labor Relations Act. A case against ANGELES CONTRACTORS INC. is pending with the Department of Industrial Relations. Please refer to this case for more detail information regarding my unlawful termination.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C) cell

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Dept of Industrial Relations Division of Labor Standards Enforcement (b) (6), (b) (7)(C) (562)983-1832

6. DECLARATION

I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

making charge)

(Title, if any)

Address

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

May 30 2007

(Telephone No.)

Date

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37805

Date Filed

6-1-07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Ace Karaoke

b. Number of workers employed
38

c. Address (street, city, state, ZIP code)

161 South 8th. Street
City of Industry, California 91746

d. Employer Representative
David Su

e. Telephone No.
(626) 820-0647
(626) 820-0625 fax

f. Type of Establishment (factory, mine, wholesaler, etc.)
Distribution and sales

g. Identify principal product or service
Karaoke Machines

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six (6) months, the above-named Employer has violated the Act by, among other acts, disciplining (b) (6), (b) (7)(C) for engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Package and General Utility Drivers, Local 396

4a. Address (street and number, city, state and ZIP code)
880 Oak Park Road, Suite 200
Covina, California 91724

4b. Telephone No.
(626) 915-3636

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Wohlner Karlon Phillips Young & Cutler

Title Attorney

By 
Signature of representative or person making charge
Typed or printed name Amanda Lively

Address 15456 Ventura Boulevard, Suite 500
Sherman Oaks, California 91403

Telephone No. (818) 501-8030

Date May 31, 2007

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, § 1001)**

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37806

Date Filed

/ / 6-1-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|---|
| a. Name of Employer CSI Electrical Contractors, Inc. | | b. Number of workers employed - |
| c. Address (Street, city, state, and ZIP code) 320 South Irwindale Avenue Azusa CA 91702- | d. Employer Representative Rick Franco | e. Telephone No. () - Fax No. () - |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Terminal | g. Identify principal product or service Installs street lights | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past 6 months, the above-named employer terminated employee (b) (6), (b) (7)(C) refused to compensate (b) (6), (b) (7) overtime, and has caused other employees to not hire (b) (6), (b) (7) in retaliation for engaging in protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

() -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

(b) (6), (b) (7)(C) and the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C) (making charge)

An individual

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

5 31 07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

21-CA-37807

Date Filed

/ / 6-1-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
CTD Machines, Inc.b. Number of workers employed
15

c. Address (Street, city, state, and ZIP code)

2300 East 11th Street
Los Angeles

CA 90021-

d. Employer Representative

Thomas
Orlando
Owner

e. Telephone No.

(213)689-4455

Fax No.

(213)689-1255

f. Type of Establishment (factory, mine, wholesaler, etc.)
manufacturing companyg. Identify principal product or service
saws

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Employer has refused to pay employee (b) (6), (b) (7)(C) severance pay in retaliation for union and or protected-concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Sheet Metal Workers International Association, Local Union 170, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code)

9101 East Whittier Blvd., Suite 170

Pico Rivera

CA 90060-

4b. Telephone No.

(562)695-4066

Fax No.

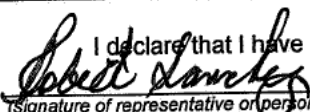
(562)695-4807

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By


(Signature of representative or person making charge)

Robert

Sanchez

Union Organizer

(Print/type name and title or office, if any)

9101 East Whittier Blvd., Suite 170

Address Pico Rivera

CA 90060-

(fax) (562)695-4807

(562)695-4066

(Telephone No.)

(date)

6/1/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

21-2007-2402

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

21-CA-37808

Date Filed

6-4-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|--|--|---|
| a. Name of Employer Ewles Materials | | b. Number of workers employed |
| c. Address (street, city, state, ZIP code) 16081 Construction Circle Irvine, CA 92606 | d. Employer Representative Dave Ewles, Owner | e. Telephone No. 949/552-6008 949/552-7084 fax |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Concrete & Asphalt Recycling | | g. Identify principal product or service Concrete and Asphalt |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8A (1 & 3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Employer has threatened, coerced and intimidated employees in retaliation for thier protected concerted activity including terminating the employment of (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)**International Union of Operating Engineers, Local 12, AFL-CIO****4a. Address (street and number, city, state, and ZIP code)****150 East Corson Street, Pasadena, CA 91103****4b. Telephone No.****(626) 792-8900****5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****International Union of Operating Engineers, AFL-CIO****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

David P. Koppelman, Attorney

Address

150 East Corson St., Pasadena, CA 91103 626/432-7389

(title if any)

6-1-07

(Telephone No.)

(date)

INTERNET
FORM NLRB-601
(11-04)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------|
| Case 21-CA-37812 | Date Filed 6-7-07 |

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
|---|---|
| a. Name of Employer Art Institute of California-San Diego | b. Number of Workers Employed |
| c. Address (street, city, State, ZIP, Code) 7650 Mission Valley Road San Diego Ca 92108 | d. Employer Representative Elizabeth Anderson |
| e. Telephone No. | f. Type of Establishment (factory, mine, wholesaler, etc.) School |
| g. Identify Principal Product or Service Education | h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Within 6 months preceding the date of the filing of this charge, and specifically on 06/07/2007, the employer terminated employee (b) (6), (b) (7)(C) because engaged in activities protected under section 7 of the Act | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) California Federation of Teachers, American Federation of Teachers, AFL-CIO | |
| 4a. Address (street and number, city, State, and ZIP Code) 2900 Bristol St, Suite C-107 Costa Mesa Ca 92626 | 4b. Telephone No. 714 754 6638 Fax No. 714 754 1514 |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) American Federation of Teachers AFL/CIO | |
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Stewart Weinberg</u> attorney (Signature of representative or person making charge) Address 1001 Marina Village Parkway Alameda Ca 94501 Fax No. 510 337 1023 510 337 1001 (Telephone No.) June 6, 2007 Date | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------|
| Case 21-CA-37823 | Date Filed 6-13-07 |

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|---|--|
| a. Name of Employer United States Postal Service | b. Number of workers employed 200 | |
| c. Address (street, city, state, ZIP code) 15642 Sand Canyon Avenue Irvine, CA 92619 | d. Employer Representative Pete Galindo, Postmaster | e. Telephone No. (949) 453-4953 FAX (949) 727-9322 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Post Office | g. Identify principal product or service Mail and Package Delivery | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act and within the meaning of the Postal Reorganization Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Within the past six (6) months, the above-named Employer has terminated employee (b) (6), (b) (7)(C) then reinstated (b) (6), (b) (7)(C) to an onerous shift and scheme assignment, in retaliation for (b) (6), (b) (7)(C) union and/or protected concerted activities.</p> <p>By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.</p> | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) | | |
| 4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C) | 4b. Telephone No. (b) (6), (b) (7)(C) | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.) | | |
| 6. DECLARATION | | |
| <p>I declare that I have filed this charge and that the statements are true to the best of my knowledge and belief.</p> <p>(b) (6), (b) (7)(C)</p> <p>(b) (6), (b) (7)(C)</p> <p>Title An Individual</p> <p>Telephone No. (b) (6), (b) (7)(C)</p> <p>Date 6-11-07</p> | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case | Date Filed |
| 21-CA-37832 | 6-19-07 |

INSTRUCTIONS

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | | |
|---|---|--|
| a. Name of Employer St. Jude Medical Center | b. Number of workers employed 190+ | |
| c. Address (street, city, state, ZIP code) 101 E. Valencia Mesa Dr., Fullerton, CA 92835 | d. Employer Representative Mark Joblonsky, HR Director | e. Telephone No. facility (714) 871-3280 contact (714) 992-3920 Fax No. |
| f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Center | g. Identify principal product or service Hospital and Health Services | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | |
| <p>Within the last six months immediately preceding the filing of this charge, the above named employer, by and through its agents violated Sections 8(a)(1) and 8(a)(3) of the act when it intimidated, threatened, coerced, harassed and discriminated against Union supporters by retaliation a Union supporter for ^{(b) (6), (b) (7)(C)} protected, concerted Union activity and, then, by bribing the employee and promising ^{(b) (6), (b) (7)(C)} a full-time position if ^{(b) (6), (b) (7)(C)} did not support the Union.</p> | | |
| By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) SEIU United Healthcare Workers - West | | |
| 4a. Address (street and number, city, state and ZIP code) 5480 Ferguson Drive, Los Angeles, CA 90022 | b. Telephone No. (323) 888-8168 Fax No. (323) 721-3538 | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization). Service Employees International Union | | |
| 6. DECLARATION | | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | |
| By <u>Bruce A. Harland</u> Signature of representative or person making charge Address 1001 Marina Village Pkwy, Suite 200 Alameda, CA 94501 | Title Attorney Telephone No. (510) 337-1001 (Fax) (510) 337-1023 Date June 19, 2007 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
1/460654

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

| | |
|---------------------|-----------------------|
| Case 21-CA-37856 | Date Filed 6-27-07 |
|---------------------|-----------------------|

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|--|------------------------------------|
| a. Name of Employer Lowe's Distribution Center | | b. Number of workers employed |
| c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue Perris, CA 92571 | d. Employer Representative Tom Tucker | e. Telephone No. (951) 443-2500 |
| | | Fax No. (951) 940-1981 |
| f. Type of Establishment (factory, mine, wholesaler, etc.) | g. Identify principal product or service | |
| h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within six (6) months prior to the filing of this charge, the above-referenced Employer violated Sections 8(a)(1) and (3) of the Act by terminating (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because of their union and/or concerted protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Local 166

| | |
|--|-------------------------------------|
| 4a. Address (Street and number, city, state, and ZIP code) P.O. Box 899 Bloomington, CA 92316-0899 | 4b. Telephone No. (909) 877-8326 |
| | Fax No. (909) 877-2812 |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By [Signature] Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)
(fax) (213) 386-5583
Address 3550 Wilshire Blvd., #2000, Los Angeles, CA 90010 (213) 386-3860 June 26, 2007
(Telephone No.) (date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

21-CA-37863

Date Filed

6-29-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Ewles Materials

b. Number of workers employed

c. Address (street, city, state, ZIP code)

16081 Construction Circle
Irvine, CA 92606

d. Employer Representative

Dave Ewles, Owner

e. Telephone No.

949/552-6008
949/552-7084 fax

f. Type of Establishment (factory, mine, wholesaler, etc.)

Concrete & Asphalt Recycling

g. Identify principal product or service

Concrete & Asphalt

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8A (1&3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the past six months, the Employer has threatened, coerced and intimidated employees in retaliation for their protected, concerted activity including terminating the employment of (b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)**International Union of Operating Engineers, Local 12, AFL-CIO**

4a. Address (street and number, city, state, and ZIP code)

150 East Corson Street, Pasadena, CA 91103

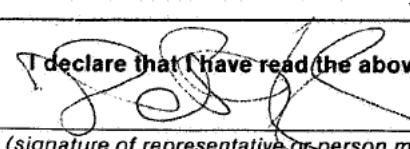
4b. Telephone No.

(626) 792-8900

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union of Operating Engineers, AFL-CIO**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By 
(signature of representative or person making charge)**David P. Koppelman, Attorney**Address **150 East Corson St., Pasadena, CA 91103 626/432-7389**

(title if any)

6-28-07

(Telephone No.)

(date)